



# Lanakila Baptist Schools

"Pursuing Christ and Academic Excellence since 1969"



## Employment Application

Lanakila Baptist School admits students and hires staff of any race, color, national or ethnic origin to all rights, privileges, programs, and activities generally made available to students and staff at the school and does not discriminate on the basis of race, color, national or ethnic origin in administering its educational policies, admission policies, scholarship and loan programs, and athletic and other school administered programs. (Prov. 28:21; Gal. 3:28; Rom. 15:7)

### Personal Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Last First M.I.

Address: \_\_\_\_\_  
Street Address Apartment/Unit #

\_\_\_\_\_  
City State ZIP Code

Phone: \_\_\_\_\_ Email \_\_\_\_\_

Date Available: \_\_\_\_\_ Social Security No.: \_\_\_\_\_ Desired Salary: \$ \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Grade Level & Subject Preference \_\_\_\_\_

Are you a citizen of the United States? YES  NO  If no, are you authorized to work in the U.S.? YES  NO

Have you ever worked for this company? YES  NO  If yes, when? \_\_\_\_\_

Have you ever been convicted of a felony? YES  NO

If yes, explain: \_\_\_\_\_

### Professional Qualifications

College/ University/ Institution	Degree/ Certification	Major/Minor	Year of Graduation	Dates of Attendance	Grade Point Average

To what degree are you familiar with various Christian or secular textbook series (i.e. Abeka, Accelerated Christian Education, Bob Jones, Saxon Math, Open Court Reading, Positive Action)

**Personal References**

*Please list three personal references.*

Name	Address & Phone Number	How long have you known this person?

**Professional References**

*Please list three professional references.*

Name	School	Phone Number

**Previous Employment**

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary:\$ \_\_\_\_\_ Ending Salary:\$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary:\$ \_\_\_\_\_ Ending Salary:\$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary:\$ \_\_\_\_\_ Ending Salary:\$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

**Availability**

Circle one: **Full-Time** **Part Time** **Substitute**

DAYS & TIMES:

	<b>Monday</b>	<b>Tuesday</b>	<b>Wednesday</b>	<b>Thursday</b>	<b>Friday</b>
Earliest Time					
Latest Time					

MONTHS (please select ALL or indicate which months/dates you are available):

( ) Available All Months	Unavailable Months/Dates:
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**Christian Background**

Please attach answers to the following questions on a separate piece of paper legible or typed doubled-spaced.

1. Please give a brief salvation testimony indicating how you came to know Christ as your Savior.
2. Describe your relationship with the Lord at this present time.
3. Why do you desire to work at Lanakila Baptist Schools?
4. What church are you currently attending, how long, and are you in good standing?
5. What service do you regularly attend?
6. Are you serving in any ministries there, if so what?
7. Name of Pastor and a contact number

**Acknowledgement & Consent**

*I hereby certify that the facts set forth in this application are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery.*

*I give Lanakila Baptist Schools consent to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to conduct a criminal background check with the state and federal databases.*

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

## **LBS STATEMENT OF FAITH: We Believe....**

- That the Holy Scriptures were given by inspiration of God, that they are complete and without error or omission, to be accepted and interpreted literally, except in those places where the context clearly indicates otherwise. Further, for reasons of unity and consistency, we use the King James Version in our church and school classrooms.
- In one God, eternally existing and manifesting Himself to mankind as the Father, Son, and Holy Spirit.
- That the Genesis account of creation is to be understood and interpreted as literal truth, that God created this world and all its inhabitants (species) in six, 24-hour days. We further reject all preconceptions, assumptions and speculations belonging to the theory of "macro" evolution or any of its diverse variants.
- That the Lord Jesus Christ pre-existed His birth in Bethlehem, was begotten of the Holy Spirit, born of a virgin lived throughout His life without sin, was sacrificed on a cross as the substitutionary blood-atonement for all and rose again physical from the dead to offer eternal life to all men and women who will receive His gift of salvation.
- In the free gift of salvation offered to all, yet inasmuch as man has been endowed by His creator with a free will, he may choose to accept or reject that salvation. We further believe that once a person has accepted God's gift of salvation, he or she is from that moment eternally secure, hidden in and kept by Christ, never to be lost.
- That Jesus Christ ascended back to heaven following His resurrection, where He now acts as the believer's Mediator and Advocate. We further believe in the imminent return of Christ for the purposes of gathering His believers off the earth at the Rapture, after which He will return physically to rule and reign as King of kings from Jerusalem.
- That the Hebrew nation of Israel still retains an essential and integral part in the prophetic promises and program of God's Word. That America will be blessed by God in direct proportion to its understanding and acceptance of Israel's special place in the heart of God.
- In the present regenerative and intercessory activities of the Holy Spirit in behalf of those who accept the salvation of god through Christ. That He bestows ministerial gifts upon believers in order that they may better serve the ministries of Christ's church body. We further assert that we will not subscribe to nor all the promotion of those commonly associated with the modern Charismatic movement's abuse of God's precious spiritual gifts.
- That the local church exists, in all of its various ministries, to draw sinners to and point a lost mankind to Jesus. This church functions with Christ as its head and its leaders chosen by the local body of believers. Further, by New Testament command, practices two ordinances ordained by Christ, water baptism by immersion in obedience to Jesus and the memorial observances of the Lord's Supper.
- That an individual's first responsibility is to the God of the Bible and that a person's whole life should reflect His framework in a context of peace and selfless love. LBS asserts that a genuine love for and interaction with diverse peoples is a biblical mandate. Moreover, we recognize that we are all one in the body of Christ. Our standard for diversity is found in the Bible. Individual differences in lifestyle that deny, ignore or reject biblical standards represent diversity in rebellion to God's standards and hence, are unacceptable for the families of LBS.
- We hold to the beliefs as stated in the King James Version of the Bible and asserts that marriage is the union between one man and one woman, and that from the beginning of the creation God made humans in two distinct sexes, male and female. (Genesis 2:24, 1 Corinthians 5:11; 6:9; 6:18-20; 7:1-3; 7:8-9)

Lanakila Baptist Schools is a ministry of the Lanakila Baptist Church. As such, its Faculty must also be Baptists or of like faith, active in both attendance and ministry participation.

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Signature of Applicant

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Date